LEGISLATIVE HISTORY

Introduced by: City Manager Moosey

Date: 6.14.2022

Public Hearing: 6.28.2022

Action: Adopted Vote: Unanimous

No:

Yes:
Carrington
Anzilotti
Ojala
Best
Melin
Alcantra
Tudor

CITY OF PALMER, ALASKA

Ordinance No. 22-003

An Ordinance of the Palmer City Council Amending the Palmer Municipal Code Title 4, Section 4.30.070 to allow for cancellation of approved leave to address resignations submitted after leave is approved.

WHEREAS, Full-time Employees may submit resignations after the approval of extended periods of leave (more than 2 continuous weeks); and

WHEREAS, Full-time Employees may wish to have extended leave approved with no intention of returning to work (terminal leave); and

WHEREAS, Both scenarios cause the City of Palmer to incur additional expenses including retirement, benefits and leave accrual costs and result in staffing shortages.

THE CITY OF PALMER, ALASKA, ORDAINS:

<u>Section 1.</u> Classification. This ordinance shall be permanent in nature and shall be incorporated into the Palmer Municipal Code.

<u>Section 2.</u> Severability. If any provisions of this ordinance or application thereof to any person or circumstances are held invalid, the remainder of this ordinance and the application to the other persons or circumstances shall not be affected thereby.

<u>Section 3.</u> Palmer Municipal Code Section 4.30.070 is hereby amended to read as follows (new language is underlined and deleted language is stricken):

D. The City Manger may cancel the leave and/or payout of accrued leave for employees who resign either before, during, or after leave is approved.

<u>Section 4.</u> Effective Date. Ordinance No. 22-0XX shall take effect upon adoption by the city of Palmer City Council.

Passed and approved this 28th day of June, 2022.

Steve Carrington, Mayor

Shelly Acteson, CMC, City Clerk