

Introduced by: City Manager Hannan
Date: March 10, 2015
Public Hearing: March 24, 2015
Action: Adopted
Vote: 4-3

Yes:	No:
Combs	Carrington
DeVries	Best
Erbey	Johnson
Carrington Hanson	

CITY OF PALMER, ALASKA

Ordinance No. 15-014

An Ordinance of the Palmer City Council Amending Palmer Municipal Code Section 4.05.030 Equal Opportunity Employer

THE CITY OF PALMER, ALASKA ORDAINS:

Section 1. Classification. This ordinance shall be permanent in nature and shall be incorporated into the Palmer Municipal Code.

Section 2. Severability. If any provision of this ordinance or any application thereof to any person or circumstances is held invalid, the remainder of this ordinance and the application to other persons or circumstances shall not be affected thereby.

Section 3. Chapter 4.05.030 is hereby amended to read as follows (new language is underlined and deleted language is stricken out):

4.05.030 Equal opportunity employer.

- A. The city is an equal opportunity employer. The city will not unlawfully discriminate against qualified applicants or employees with respect to compensation, or in a term, condition or privilege of employment, because of the person's race, religion, color, national origin, sexual orientation, gender identity, or other basis protected by law, or because of the person's age, physical or mental disability, genetic information, gender, marital status, changes in marital status, pregnancy or parenthood when the reasonable demands of the position do not require distinction on the basis of age, physical or mental disability, gender, marital status, changes in marital status, pregnancy or parenthood.
- B. When necessary, the city will reasonably accommodate employees and applicants with disabilities if the person is otherwise qualified to safely perform all of the essential functions of the position. It is the applicant's and employee's responsibility to notify the personnel officer regarding requests for reasonable accommodations

Section 4. Effective Date. Ordinance No. 15-014 shall take effect upon adoption by the City of Palmer City Council.

Passed and approved this twenty-fourth day of March, 2015.


DeLena Goodwin Johnson, Mayor


Jarrette M. Bower, MMC, City Clerk