Introduced by: City Manager Hannan

Date: February 10, 2015

Public Hearing: February 24, 2015

Action: Adopted Vote: Unanimous

Yes: No:

Best
Combs
DeVries
Hanson
Carrington
Johnson

CITY OF PALMER, ALASKA

Ordinance No. 15-006

An Ordinance of the Palmer City Council Amending Palmer Municipal Code Section 4.20.016 to Further Clarify Holiday Pay

THE CITY OF PALMER, ALASKA ORDAINS:

<u>Section 1.</u> Classification. This ordinance shall be permanent in nature and shall be incorporated into the Palmer Municipal Code.

<u>Section 2.</u> Severability. If any provisions of this ordinance or application thereof to any person or circumstances are held invalid, the remainder of this ordinance and the application to the other persons or circumstances shall not be affected thereby.

<u>Section 3.</u> Palmer Municipal Code section 4.20.010 is hereby amended to read as follows (new language is underlined and deleted language is stricken):

4.20.016 Pay for hours worked on a holiday.

- A. Holiday pay for employees listed in PMC 4.20.012. Employees listed in PMC 4.20.012 shall receive the holiday pay In addition to the holiday pay listed in PMC 4.20.012, all employees who work on holidays shall be paid at the rate of time and one half for the time actually worked.
- B. <u>Holiday overtime pay. All employees, with the exception of exempt employees, shall be paid at the rate of time and one half the employee's normal hourly rate for the time actually worked on a holiday.</u>
- B. <u>C. Leave without pay status.</u> Employees shall not be paid for holidays occurring while they are on approved or unapproved leave-without-pay status.

<u>Section 4.</u> Effective Date. Ordinance No. 15-006 shall take effect upon adoption by the City of Palmer City Council.

Passed and approved this twenty-fourth day of February, 2015.

Steven Carrington, Deputy Mayor

Jamette M. Bower, MMC, City Clerk